Will Tuladhar-Douglas
will@tending.to

Applied anthropologist. Transdisciplinary research leader and manager with experience across INGOs, government, and higher education in Asia, Europe, and North America.

Education

2004	DPhil, Oxford University, Asian Studies
1998	MPhil, Oxford University, Asian Studies
1990	MA, University of Chicago
1986	BA, Reed College

Broad outline of career

2022-present   Policy and Participation Officer, **Convention of Scottish Local Authorities**.
Developing strategy and policy, supporting politicians, managing grants, undertaking research, and supporting the integration of refugees in Scotland.
- Management, monitoring, and evaluation of 15 EU-funded projects (total value ~$1M)
- Developed a strengths-based research, evaluation, and learning programme to discover and foster adaptive capacity under crises (COVID epidemic, invasion of Ukraine and subsequent refugee inflows); leading a team of researchers working with selected local authorities.
- Working with partners in Scottish Government, Scottish Refugee Council, and COSLA team, rewrote New Scots strategy and supported political leaders securing agreement and implementation.

2017-present   Director, **Situgyan Consulting Ltd.**, working on social+ecological challenges.
Among our projects:
Munich2051 Climate Conference: performance, exhibition of artwork, writings.
Fo Guang Shan University Consortium: governance, research on autism and Buddhism.
Autistic Cyclists advocacy and training project.
Guizhou Provincial Government: biological and cultural diversity assessment and planning.

2018-9   Professor of Anthropology, **Asian University for Women**, Chittagong, Bangladesh. Worked with World Bank, Bangladesh government, and women's universities across Asia.

2015-17   Director, Confucius Institute, **University of Aberdeen**.
24 staff, £600K budget. Led international research collaborations; negotiated between Scottish and PRC education ministries; language and culture programmes for north of Scotland.

2014-17   Senior Lecturer in Anthropology of Environments and Religions, **University of Aberdeen**

2011-3   Wellcome Trust Research Fellow & Visiting Scientist, **International Centre for Integrated Mountain Development**, Nepal. Research grant (£183K) to study medical and herbal networks.

2010   Distinguished Visiting Professor, Buddhist Studies, **University of Toronto**. Research into immigrant Buddhist communities in Scotland and Canada.

2007-15   Visiting Lecturer, Ethnobiology, **Royal Botanic Gardens Edinburgh**.

2005-15   Director, Scottish Centre for Himalayan Research, **University of Aberdeen**

2004-13   Lecturer in Anthropology of Environments and Religions, **University of Aberdeen**

2003   Research Fellow, **Oxford Centre for Buddhist Studies**

2002   Visiting Lecturer, **Tribhuvan University**, Nepal

1995-7   Computer Officer, **Oxfam UK/I**. Built first global computer network for UK NGO.

1989-92   Postgraduate studies, University of Chicago. History of religions, anthropology, Asian Studies.

1989-91   Volunteer refugee outreach worker, Travellers and Immigrants Aid.

1986-2003   Computer engineer working with universities and NGOs worldwide.
Consulting for many NGOs. Permanent posts at Reed College, Farallon Computing, University of Chicago.

<u>Service and voluntary work.</u>

2021-3	<u>Board Chair</u>, **Autism Understanding Scotland.**
	Helped to found and grow an autistic-led advocacy, support and policy charity.
2019-present	Honorary Member, ICCA Consortium
2010-present	<u>Commissioner</u>, **World Conservation Union** (IUCN).
	2012-17. Co-chair, Mountain connectivity working group.
	2012- . Steering committee, working group on Cultural and Spiritual Values of Protected Areas.

<u>Additional training</u>

Subject	Award, awarding agency, and date
The Ideal of Self-governance: Public policy beyond markets and states	
	Certificate by MOOC, UCL, 2023
Understanding Autism	Certificate by MOOC, Kent University, 2022
Making Science Relevant to Policy and Decision-Making	Certificate, University of Edinburgh, 2022
Research in Global Disability	Certificate by MOOC, LSHTM, 2021
Social Impact Assessment	Certificate by MOOC, IADB, 2021
Environment in Humanitarian Action	Certificate by MOOC, UN OHCA, 2020
Advanced research leadership and project management	University of Aberdeen, 2015
Sacred Natural Sites Management	Certificate, IUCN, 2012
Research leadership and project management	University of Aberdeen, 2009
Small mammal conservation	Certificate, IUCN, 2006

List of publications and academic CV available on request. Extensive experience writing academic and technical papers, grants, journalism, and policy documents.

Languages, grouped by descending skill:

English (C1), Spanish, Newari, Nepali (all B1-C2), French, German, Bangla (all B2); Sanskrit, Pali, Tibetan (as textual languages), Mandarin.